

Fairfield Endowed Junior School does not tolerate bullying. This is what we do about bullying:

- We work to make sure that the person being bullied feels safe.
- We work to stop the bullying happening.
- We provide support to the person being bullied.
- We take actions towards the prevention of bullying.

We believe that children learn best when parents, teachers and children work closely together.

Communication:

It is really important to let us know **as soon as possible** if you have any concerns. The staff will do their best to reassure your child and deal with any problems.

If we don't know – we can't help!

There are many ways of communicating with us:

- Talk to the teacher at 3.30pm at the children's exit.
- Send a note into school with your child.
- Phone us on **01298 22551**
- Call into the office during school hours and ask for a call back.

www.fairfield-jun.derbyshire.sch.uk

Phone & Fax Number:

01298 22551

Email:

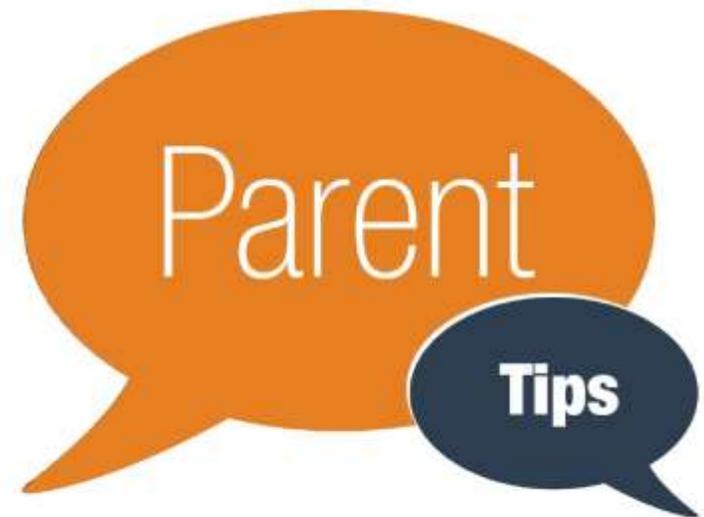
info@fairfield-jun.derbyshire.sch.uk

Address:

Boarstone Lane, Fairfield, Buxton, Derbyshire SK17 7NA

Stronger families - Safer children

Fairfield
Endowed CE
Junior School



BULLYING

Is it Bullying?

It is if individuals or groups are persistently and deliberately:

- Calling your child names
- Threatening him/her
- Pressuring your child into giving someone money or possessions
- Hitting your child
- Damaging your child's possessions
- Spreading rumours about your child or family
- Using text, email or web space to write or say hurtful things about your child

Also if your child feels hurt because of things said about their religious faith, background, gender, sexuality, disability, special educational needs, appearance or specific issues in your family.

Talk to the school staff about the bullying. Your first point of contact to report your concerns about bullying is your child's teacher.

- It will help to sort out what action to take, if you can bear in mind that the teacher may be unaware that your child is being bullied or may have heard conflicting accounts of an incident.
- Be as specific as possible about what your child says has happened, give dates, places and names of other pupils involved.
- Stay in contact with the school; let them know if things improve as well as if the problem continues.



What should you do if you think your child is being bullied?

- Listen to your child's fears; reassure them that it is not something they will have to face alone.
- Tell your child that bullying is not acceptable behaviour and you will do what you can to get the bullying to stop.
- Do not pressure them to talk to you.
- Give them ideas of other people they could talk to for example, a relative, a friend, a teacher.
- Help them build their confidence.
- Praise, encourage and support them.
- Keep a 'bullying report' in which you record details of incidents and, if known, names of the perpetrators.

Families who feel that their concerns are not being addressed appropriately by the school might like to consider the following steps:

Check with the school policy to see if the agreed procedures are being followed.

Discuss your concerns with the school by making an appointment with the head teacher and keeping a record of events and meetings.

If this does not help, write to the chair of governors explaining your concerns and what you would like to see happening.

There may be help to resolve the problems via **Children's Services**. If you need further support and information at any stage or the problem remains unsolved, ring the helpline at **Family Lives** (previously **Parentline**) on **0808 800 2222** www.familylives.org.uk/ or contact other local and national support groups.